

**Position Title:** Director of Leadership and Connections

**Employment Type:** Full Time

**Ministry Focus:** Our Savior's Way Lutheran Church and Open Arms

**Position Overview:**

The Director of Leadership and Connections will manage the member journey, develop leadership initiatives, and oversee design and communications. In addition, they will provide ministry support for discipleship and worship. This role combines hands-on ministry, strategic planning, creative design, and administrative oversight to enhance the spiritual growth and engagement of our congregation. A key aspect of this position will be recruiting, training, and developing teams of volunteers to support these efforts.

**Key Responsibilities:**

**1. Leadership Development and Pipeline:**

- Identify, recruit, and train new leaders within the church.
- Develop and facilitate leadership enrichment programs focusing on Christ-like servant leadership.
- Collaborate with staff to implement leadership processes across OSW & OA
- Manage a leadership pipeline to ensure continuous growth and development of church leaders.

**2. Member Journey Management:**

- Create, implement, and manage the member journey to enhance engagement and spiritual growth.
- Oversee onboarding and integration of new members.
- Develop strategies to foster connections between members within the OSW community.

**3. Design and Communications:**

- Serve as the point person for managing the relationship with the creative agency responsible for marketing, advertising, and digital design.
- Oversee the development and production of sermon graphics, announcement slides, ministry logos, t-shirts, and other creative materials.
- Manage all internal and external communications, ensuring consistency and alignment with OSWLC's mission and vision.
- Recruit, train, and develop volunteer teams to assist with design and communications tasks.

**4. Worship Administration:**

- Manage administrative functions related to worship services, including scheduling, coordination, and logistics.
- Collaborate with the worship team to plan and execute creative worship experiences, including prayer stations and experiential worship.
- Ensure seamless execution of worship services by collaborating with volunteers and staff.

- Maintain worship-related materials and resources, ensuring they are up-to-date and accessible.
- Recruit, train, and develop volunteer teams to support worship administration and creative worship initiatives.

**5. Discipleship Team Support:**

- Assist the Director of Christian Education (DCE) and the Vicar of Discipleship in planning and executing youth and kids' ministry programs and events.
- Provide support and mentorship to youth and kids' ministry volunteers and leaders.
- Develop creative and engaging materials for youth and kids' ministry activities.
- Recruit, train, and develop volunteer teams to support youth and kids' ministry programs.

**6. General Responsibilities:**

- Assist with various ministry needs as required, providing support across different church functions.
- Maintain open communication with church leadership, staff, and congregation members.
- Participate in continuing education and professional development opportunities to stay current with best practices in ministry and leadership.

**Qualifications:**

- Bachelor's degree in Theology, Ministry, or a related field; Master's degree preferred.
- Minimum of 5 years of experience working in a Christian ministry - Lutheran preferred.
- Demonstrated success in leadership development and strategic planning.
- Experience in creating and managing member engagement programs.
- Experience with graphic design and creative arts.
- Strong organizational and administrative skills.
- Passion for hands-on ministry and fostering spiritual growth.
- Excellent communication and interpersonal skills.
- Ability to recruit, train, and develop volunteer teams.
- Ability to work collaboratively with church staff and volunteers.
- Is a member of OSW or is willing to become a member at OSW.

**Reports To:**

- Senior Pastor